



SARASWATI HIGHER EDUCATION AND TECHNICAL COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi and Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow
AKTU CODE-384

Ref.: SHEAT/2026/2652

Date.: 02/05/2026

(As of 03/01/2025)

Institutional Development Plan

Strategic goals and development objective:

- ❖ Promote scholarship based admission
- ❖ Activity based learning
- ❖ Faculty recruitment
- ❖ Uplift infrastructure development
- ❖ Skill development through training
- ❖ Ex MBA-NEP (MEME)

Operational Plan

- Establish Center of Excellence
- Mark KPI & KPA → Appraisal form
- Activity Based Learning (ABL) incorporation

Proposed enables

A-Governance

- Stake holder approach
- Lean and cost Centre approach
- Performance linked

B-Resource

- Faculties
- Infrastructure upgradation
- Technology use

C-Academic

- Activity based
- Training & Teaching 50/50 must
- MOOCs, NCrFW, Internship



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Visit us at: www.sheat.ac.in

Campus: 15 km Milestone NH-56, Airport Road, Babatpur, Varanasi-221006

☎ 7753811341, 775381134142, 775381134144

D- Research, IPR & Support

- DBT >PlagiarismCheck, ISBN
- IPR, Innovation
- OVOP one village one product

E- Human Resource

- Promote PhD Profile
- All MOOCs 8 week
- Professional Chapter IE(I)

F- Networking and Collaborations

- 5 MOUs
- BHU, IIT, MNIT, UP College
- NGO Kutumb, Airport Authority of India, BLW, Banaras beads etc

G- Physical Infrastructure

- Lab upgradation phase manner
- Faculty members cubicles
- Playground, Net Zero

H- Digital Infrastructure

- Seminar Room
- Software up gradation& subscription
- ac.in domains and ac.in email roll out.

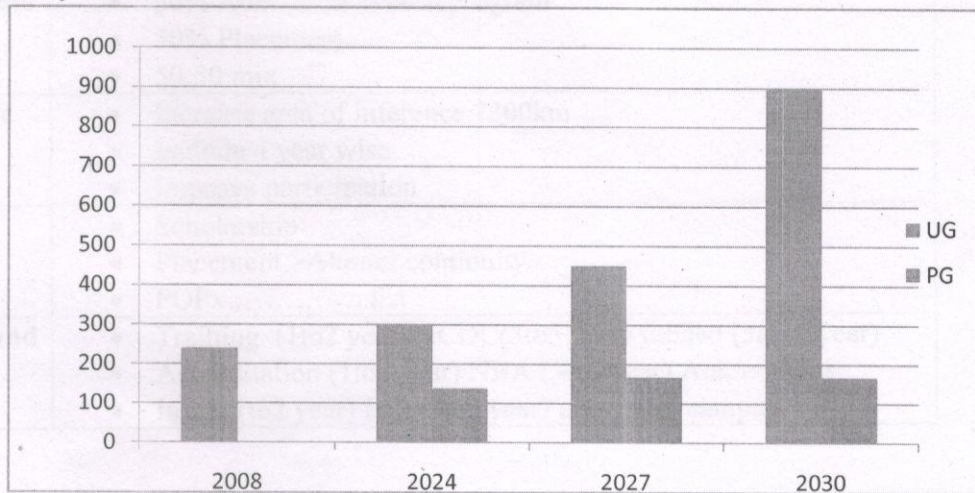


Institute Development Plan

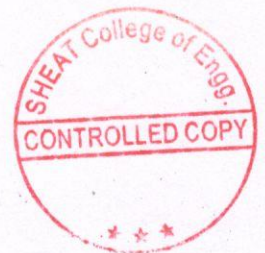
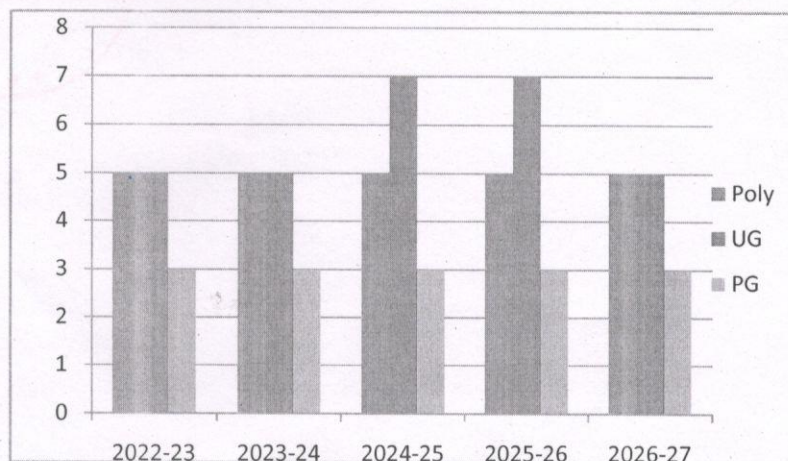
A- Conduct

<p>Strength</p> <ul style="list-style-type: none"> • 2008 Legacy • Well located 	<p>Weakness</p> <ul style="list-style-type: none"> • Accreditation • Faculty profile
<p>Opportunity</p> <ul style="list-style-type: none"> • Low Competition • Low Aspiration & Student 	<p>Challenge</p> <ul style="list-style-type: none"> • Cutting edge technology • Core branches

S Curve Analysis



Portfolio Analysis



C- Stakeholder Analysis

- **Sustainability:** Strong management support and commitment
- **Viability:** Major stake holder in Purvanchal

D- Benchmarking

- BHU
- MNIT
- IIT

GOALS

Specific	<ul style="list-style-type: none">• Admission• Placement• Teaching & Training
Measurable	<ul style="list-style-type: none">• 50% Admission in each program• 50% Placement• 50:50 mix
Attainable	<ul style="list-style-type: none">• Increase area of inference 7200km• Include 4 year wise• Improve participation
Relevant	<ul style="list-style-type: none">• Scholarship• Placement > Alumni continuity• POPxlist
Time Bound	<ul style="list-style-type: none">• Training (1to2 year) NCDC(3to5 year) funded (5to10 year)• Accreditation (1to2 year) NBA (3to5 year) Autonomous• Infra (1to2 year) Lab (3to5 year) university campus.

